

VOLUNTEERS: YOUR CLUB'S HUMAN RESOURCES

	INDIVIDUAL VOLUNTEER	YOUTH VOLUNTEER	CORPORATE VOLUNTEER
WHAT?	A volunteer's involvement in a club. 3 possible roles: Head volunteer: Daily management of breakfast preparation and service. Supervise the team of volunteer. Volunteer: As a team, help with breakfast preparation and service as well as cleanup. Administrative volunteer: Support the school with administrative tasks related to the management of its breakfast program.	Students get involved in breakfast preparation and service as well as cleanup.	Company employees get involved as volunteers assisting in breakfast preparation, service, cleanup and/or administrative support.
Wно ?	School staff, parents, grandparents, community members, high school students, CEGEP or university students. The administrative volunteer may be a breakfast program volunteer or head volunteer as well as a community member.	Any student grade 3 or older.	A group from a company in your sector (4 people or more) that volunteers one morning per week.
How?	Head volunteer: About 2.5 hours, every school morning. Can be a shared task. Between 6:30 and 9am, depending on the school schedule. Volunteer: About 2 hours, one morning/week. Between 6:30 and 9am, depending on the school schedule. Administrative volunteer: 1 to 2 hours per month -Prepare the attendance list and payment tracking. -Complete online reports and manage parental contributions.	30 minutes to 1.5 hour, 1 morning/week. Between 7am and 8:30am, depending on the school schedule.	About 2 hours, 1 morning/week in rotation between 6:30am and 9am, depending on the school schedule. Once the company has chosen the group members, it provides an attendance schedule according to the chosen day.
WHERE ?	Head volunteer: At the school. Administrative volunteer: At home or at school. Must be able to travel to a school or the bank, if necessary.	At the school.	At the school.
COMMITMENT	Must successfully pass a backround check done by the school board. Head volunteer or administrative volunteer: One school year commitment to the team. Volunteer: One school year commitment to the team is preferable.	Signed parental authorization (see document in the "school corner" on the website. 3 month commitment to the team, renew as needed.	Must successfully pass a backround check done by the school board. One school year commitment to the team.
TRAINING	Head volunteer: By the school team representative or the regional coordinator. Volunteer: By the head volunteer and/or school team representative. Administrative volunteer: By the Head volunteer or the regional coordinator.	By the head volunteer, school staff or volunteer team.	By the head volunteer, the school staff or the regional coordinator.
SKILLSET	Head volunteer: Must be organized and have positive leadership skills; be motivated to support children and have the ability to communicate by email and phone. Volunteer: Must be respectful and be motivated to support children. Administrative volunteer: Comfortable with computers; have the ability to communicate by email; know Excel and Outlook.	Ready to learn, to help and to get involved. Ideal for curious little ones.	Have the desire to get involved collectively. Be motivated to support children.
RECRUITMENT TOOLS	Additional resources on the Club's website: school corner Student registration form. Recruitment posters. Letters to parents. Recruitment flyer. Facebook banner and Facebook ad. References of volunteer candidates from the Club's website.	Additional resources on the Club's website : school corner Student registration form. Guide for implementing a program of young volunteer	Additional resources on the Club's website: school corner Volunteer pamphlet References from another company. References of volunteer candidates from the Club's website.
VIDEOS	https://youtu.be/BowqmSCEKvU	https://youtu.be/1pxtEy32uRY	https://www.youtube.com/watch?v=TlcnlkuxBL8& feature=youtu.be

